



Code of Conduct

1. **Laws:** Each member shall abide by all Local, State and Federal laws.
2. **Alcohol/Drugs:** No member shall consume or be under the influence of any mind altering substances while deployed with MDR, including while en route to and/or from the same.
3. **Smoking /Vaping/Smokeless Tobacco:** To protect and enhance air quality and contribute to the health and well-being of all employees, visitors, and volunteers, Minuteman Disaster Response (MDR) shall be entirely smoke free, vape free and smokeless tobacco free.
4. **Honesty/Integrity:** It is expected each member will conduct themselves in an honest and trustworthy manner at all times.
5. **Cooperation:** Each member will follow established Minuteman Disaster Response protocol and procedures and be willing to work with others. Members in disagreement with one another should do their best to problem solve together. If needed, issues may be escalated to their direct team leader.
6. **Tact/Mature Actions:** Each member will exercise discretion in both words and actions and assume full responsibility for them while involved in all Minuteman Disaster Response activities.
7. **Confidentiality:** Each member will keep confidential all information obtained by Minuteman Disaster Response in our response activities.
8. **Physical/Mental Condition:** Each member will maintain proper physical and mental conditioning consistent with the ideas and objectives of MDR. This includes accepting one's own limitations whether physical or mental, with regard to any MDR functions.
9. **Concern for self/others:** Each member will maintain a high level of personal safety awareness, as well as concern for the safety and well-being of others.
10. **Pride in Uniform & Equipment:** Each member will insure that his/her uniform and equipment are maintained in the best condition possible and that the uniform code is followed at all times.
11. **Reverence/Respect:** Each member will, at all times, exhibit an appropriate reverence for God, respect for our country, teammates, and the public in general, including both actions and words.
12. **Team Representation:** Each member is expected to maintain an attitude of pride toward MDR and will, at all times, represent the organization in a positive light to others and to the community at large.
13. **Firearms and Weapons:** Members are not allowed to bring a firearm, knife with a blade length greater than 5 ½ inches, or other weapon of any kind at any time into a facility or vehicle in use by MDR, regardless of whether they are licensed to carry to weapon or not.

I acknowledge and agree to abide by all elements of the above Code of Conduct as written. Furthermore, I acknowledge and agree that failure to abide by in fact any of the elements of this Code of Conduct whether in fact or in spirit will be grounds for immediate dismissal from the organization.

Printed Name

Signature

Date